

HLTA Standard 11 – Employer Exemption Form

Level 2 maths and English requirement for HLTA

As of 11/02/2025, a new flexibility has been introduced by the government, to some apprenticeships to allow learners aged 19 and above at the start of their apprenticeship to complete their apprenticeship without the need to complete their Level 2 qualifications in English and Maths.

In line with this policy, BPN now provides an opportunity for employers to state an exemption of the similar level 2 requirements for HLTA Standard 11 (have achieved a nationally recognised qualification at level 2 or above in English/literacy and Mathematics/numeracy) for their employee applying to be prepared for HLTA assessment with BPN.

By completing and signing this document, the Employer confirms that they do **not** require the HLTA applicant to submit evidence of the stated level 2 qualification. Where an employer exemption is not in place, HLTA applicants to BPN will need to gain and provide evidence of their level 2 qualification **or** successfully complete the BPN HLTA Level 2 equivalency test.

| | | | |
|---|--|---------------------------|--|
| HLTA applicant name | | HLTA Applicant DOB | |
| Employer name and address (organisation) | | | |
| Employer name (representative) | | Employer email address | |

| Check the corresponding box if the statement is true. | |
|---|--------------------------|
| As the employer of the HLTA applicant named above, we do NOT require the applicant to evidence a Level 2 in English. | <input type="checkbox"/> |
| As the employer of the HLTA applicant named above, we do NOT require the applicant to evidence a Level 2 in maths. | <input type="checkbox"/> |

Please provide either a physical or photo signature (typed signatures are not acceptable):

| | |
|---------------------|--|
| Applicant signature | |
| Employer signature | |
| Date | |